



Youth Ministry Leader for St Thomas's Kendal

STK is a lively multi-generational church in Kendal – the gateway to the Lake District. We are committed to making and growing disciples in the 11-18 age group, and we are recruiting someone to develop a strong team to facilitate and lead the youth ministry at St Thomas's Church.

We are recruiting a part-time Youth Ministry Leader

- To build and empower a strong team to lead the youth ministry
- To encourage a deep and living faith in our young people.
- To grow young leaders to impact the life of the church and the world

Is God calling you to this leadership role at STK?

Details of the job and application pack are available on our website and from the church office. Please contact: Revd George Briggs via the Church Office for further information or an informal conversation about this post.

Post title:	Youth Ministry Leader (Part-Time)
Employer:	PCC of St Thomas's Kendal
Line manager:	Incumbent of St Thomas's Kendal or appointed member of Leadership Team
Hours of work:	up to 0.5 role with hours to be agreed with the right candidate
Salary:	£25,000 (FTE) per annum
Work base:	St Thomas's Church, Kendal
Start date:	July 2025

An application pack is available from:

The Administrator, St Thomas' Church, Stricklandgate, Kendal, Cumbria, LA9 4QG
01539 730683 admin@stksmail.org.uk www.stkweb.org.uk

Closing date for applications: 24th March
Interviews: by arrangement in early April



Youth Ministry Leader Responsibilities:

- **Team Building**
 - To identify, build and empower a team of leaders and volunteers to facilitate and lead the youth ministry
 - To work closely with the Children and Families Coordinator to sustain and develop the continuity of vision and values across all age groups
- **Disciple Making & Growing Young leaders**
 - To encourage a deep and living faith in our young people.
 - To grow young leaders to impact the life of the church and the world
- **Vision, Planning and Accountability**
 - To work with the leadership of STK to inspire vision for Youth ministry in line with the vision of the church
 - To think and plan strategically in order to achieve responsibilities
- **Safeguarding**
 - To provide pastoral care and oversight, working with the safeguarding officer ensure full compliance with safeguarding policy, and to ensure a safe environment for all young people and youth activities.
 - Ensuring the health and safety of the young people in all activities and events making sure that safety procedures are in place, known, understood and adhered to.
 - Ensuring safer recruitment and all appropriate clearances are obtained for those who have contact with young people.

About STK

We are a charismatic evangelical parish church serving Kendal and its outlying communities. STK is a family of people at every stage of life growing as disciples of Jesus. We prioritise receiving the Father's love, and being a family in which people can realise their identity as his children. We want to be people who release his kingdom in every area of life through the love of Jesus and power of the Holy Spirit.

We love the young people in our church family and in the community we serve, and we want to see their lives filled with the love of God and the power of the Holy Spirit as these young people find and follow Jesus. We also want to raise up young leaders who love and share Jesus, who will shape the church and the world with their lives.

Our vision is to release the whole people of God, for the whole mission of God in Cumbria.



Person Specification (Youth Work Leader for STK)

The person specification set out the experience, skills and aptitude and necessary to undertake the advertised role.

Applicants will be asked to address these during the application process.

		Essential	Desirable
Experience			
	A committed Christian with a living and active faith who personally shares their love for God with young people	X	
	Has a passion to equip young people for a life with Jesus in the power of the Holy Spirit	X	
	Has a love for God's word and the ability to communicate Biblical truth clearly and relevantly to young people	X	
	Experience in leading small groups to nurture and disciple young people in their faith	X	
	A vision for young people to come to know Christ and follow him	X	
Skills and Aptitude			
	Ability to build, grow and establish teams of leaders and volunteers, who value and celebrate young people	X	
	Is a clear and engaging communicator with young people and adults	X	
	Ability to connect across a diverse spectrum of individuals, groups, and congregations	X	
	Well organised and able to think and plan strategically	X	
	Able to communicate and envision the wider STK family on the youth work and raise its profile	X	
Other			
	A willingness to be an active member of St Thomas's church, wholeheartedly share in its vision and values and, incorporate them into every area of the youth ministry	X	
	Able to love and accept all people regardless of race, gender, age, and ability	X	
	The post-holder will be required to complete enhanced DBS checks and safeguarding training up to C3	X	